

2017); W. Simon *Great Catholic Parishes: A Living Mosaic - How Four Essential Practices Make Them Thrive* (Notre Dame, Ave Maria: 2016); and M. Kelly *Rediscover Jesus* (North Palm Beach, Beacon: 2015).
⁴ Matthew 20: 1-16. In this work, there are also many ecumenical opportunities for joint prayer and action with our brothers and sisters in the other Christian communities. Let us keep this important intention, for a deeper and greater unity in doctrine, life and worship with other Christians, always in our prayers.
⁵ Pope Francis *Evangelii Gaudium* (London, CTS: 2013) 176f. The proclamation of the Gospel is meant to reform social and economic structures, to influence culture, to lead to the service of the poor and needy, to baptise the contexts in which people think, act, live and work. As John Paul II once said, the greatest challenge of our age comes from a growing separation between faith and reason, between the Gospel and culture. See John Paul II *Inter Munita Academiae* 2, available on-line at www.vatican.va (July 2015)
⁶ See, for instance, Weddell *Forming Intentional Disciples* 15-47 and references.
⁷ An invaluable and inspiring guide to this, a classic, is Rick Warren *The Purpose-Driven Church. Growth without Compromising your Message and Mission* (Grand Rapids, Zondervan: 1995)
⁸ The Diocesan Framework for Collaboration expresses this exactly in its three Vicariate 'panels': the call of the disciple, the formation of the disciple and the sending of the disciple. How to enable this is the challenge at personal, parish and diocesan levels. See also S. Hahn *Evangelizing Catholics: A Mission Manual for the New Evangelization* (Huntington In, Our Sunday Visitor: 2014)

⁹ My favourite passage from Pope Francis's 2013 Apostolic Exhortation *Evangelii Gaudium* is Paragraph 27: "I dream of a "missionary option", that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channelled for the evangelisation of today's world rather than for her self-preservation. The renewal of structures demanded by pastoral conversion can only be understood in this light: as part of an effort to make them more mission-oriented, to make ordinary pastoral activity on every level more inclusive and open, to inspire in pastoral workers a constant desire to go forth and in this way to elicit a positive response from all those whom Jesus summons to friendship with himself."

(online at www.vatican.va [September 2017])
¹⁰ Communion, a share in the life of the Blessed Trinity and with one another in God, is a gift we receive. It is brought about above all by the Eucharist, from which we are meant to go out and live lives of love and service. See Benedict XVI *Sacramentum Caritatis* (London, CTS: 2007) 70-92
¹¹ People rightly say we are short of priests. We are! But there is also a grave shortage of people, of laity truly converted to Christ, of laity who love the Church, of laity who are willing to take responsibility, who want the Church to work, who will give their time and will help her be what she is meant to be. We need many more 'can-do' Catholics.
¹² "A Christian who constantly complains, fails to be a good Christian: they become Mr. or Mrs. Whiner, no? Because they always complain about everything, right?" *Homily at Mass, Vatican City, 7th May 2013*. See <http://www.catholicnewsagency.com/news/good-christians-dont-whine-about-suffering-pope-says/> (September 2017)
¹³ See <http://www.portsmouthdiocese.org.uk/bishop/docs/20120924-BoP-Address-at-Episcopal-Ordination.pdf> (September 2017)



PASTORAL LETTER FROM THE BISHOP

appointed to be read
 in all churches and chapels of the Diocese of Portsmouth
 on 24th September 2017, the Twenty-Fifth Sunday of the Year.

BRINGING PEOPLE TO JESUS THROUGH HIS CHURCH

My Brothers and Sisters,

Today, the Twenty-Fifth Sunday of the Year, a Day of Thanksgiving Prayer for the Harvest, is also the Feast of Our Lady of Walsingham and the fifth anniversary of my ordination as your Bishop. Much has happened these past five years, much to thank God for. But as I have become more familiar with our parishes and schools, clergy and people, I have begun through prayer and reflection to form a vision of where I believe God wishes to lead our Diocese over the next decade or so, building on all that has gone before.¹

So, here are my hopes and aspirations as your Shepherd and Pastor.² They revolve around four priorities.

First, mission and evangelisation. In the past decades, as Catholics we have been good at catechising and 'sacramentalising' but much less effective at evangelising and converting.³ 3.129 million people live within the area of our Diocese, of whom 230,000 are baptised Catholics. Through friendship, word, service and example, Jesus sends us out as His ambassadors. He wants us to connect with all these souls so they can hear the Gospel, meet Him in His Church, find happiness and one day come to heaven. Think of it like this: the Holy Spirit has gone before us and, as in the Parable of the Tenants in today's Gospel, the harvest is ready.⁴ So let's go into the fields and ask: How can we gather it in? How can we reach those millions of others? The proximate goal of evangelisation is the individual, but the ultimate goal is to leaven society and culture, the arts and sciences, politics and economics, all that people do.

Second, converting Catholics. Our practice rate is just 13%. What can we do about the other 87%? If everyone brought one not-yet-practising Catholic to Mass, we would double our congregations and transform our communities. More worryingly, surveys show that nearly 50% of *practising* Catholics are not even sure God exists.⁶ What can we do then to help *all* Catholics, those who practice and those who don't, come to a deeper, personal love for Jesus in the Eucharist, to be more intentional disciples, to discern their charisms and to become more actively engaged in the Church's mission? Faith has to be about more than a Sunday routine. It's about spiritual flourishing.⁷ It's about vocation, formation and service.⁸ It's about witness at home, at school, in the workplace. Surely every Catholic needs to belong to a formation group, for instance, to Bible study, a prayer team or a charity-work?

Third, complete trust in the Holy Spirit. We need to pray. We are utterly dependent on God and His Providence. Let us become one with the Heart of Jesus. Let us open our hearts to the Holy Spirit. Let's ask Him to fill us with ardour and zeal, passion, joy and creativity. May He inspire new methods and new ministries, changing our ecclesial culture from maintenance to mission. Doing more of the same will not work.⁹ We need fresh energy and vitality. Led by the Spirit, let us ask God to make us once again a young, vibrant, missionary Church, faithful and bold, modern and welcoming.

And fourth, outward-looking. All our parishes and schools need to be outward-facing service-centres, especially for refugees, the poor, the needy. Parishes that focus on 'building community' easily become members' clubs, the priest a chaplain, the laity consumers. Yet the Church exists not to build community but *communio*.¹⁰ Parishes and schools are not ends in themselves or holy-huddles. Jesus has put us here to serve the neighbours.

These four priorities (mission, converting Catholics, trust in God, looking outwards) lead to three specific focuses.

First, on youth, on young singles, women and men, young married couples and young families: what can we do to hand on to them the gift of Faith through the Church's Scripture and Tradition? How can we convert, form and equip them to be joyful missionary-disciples? We have 91 parishes, 40 religious communities, and 76 Catholic schools with over 30,000 students in them. How can we better hand on the Faith to today's youth?

Next, on promoting vocations: that we earnestly pray for, foster and support vocations to all states of life and all ministries in the Church, but especially vocations to the priesthood.¹¹ What fresh strategies can we develop for this?

A third focus, on prioritising resources: that managing wisely our property and finances, we use our God-given patrimony more flexibly and intentionally in the service of mission, evangelisation and service of the needy. Why do we spend so much on buildings but so little on people? Ask yourself: What is your budget for evangelisation? What about our university students, the faith-formation of our teachers, housing the homeless, mission-work in poorer areas or fostering small communities? It's great to build a parish hall, but why? Will it be simply for a select few to enjoy a post-Mass tea and chat,

and for renting out the rest of the week? Or will it be used daily to serve our mission-work, our formation-groups, our charitable activities?

To sum up, Portsmouth people need to be holy people. We need to repent of our sins, to seek communion and to respect legitimate diversity. Catholicism is always a big ship with something for everyone, a 'big-tent Church', big enough for all to find a role. We need to imitate Jesus, love one another and, filled with the Spirit, to foster a joyful, positive, 'can-do' attitude. Christians should never be love-less, gossiping, pigeon-holing or complaining, those Pope Francis calls 'Mr. and Mrs. Whiner'.¹² Nor should we be lacking in obedience, that is, *ob-audire*, 'listening to' what God and His Church asks of us, here and now. Ask yourself: What would Jesus do? As a priest: What does God want of me here? As a layperson: How does God want me to help the Church's mission? How can we foster holiness, love and obedience?

So this is my vision. It is broad and open-ended, a vision that acknowledges all the great work being done already, but one crystallised by the excellent Convocation of Clergy held in Windsor over the summer. It is a vision that can be summed up in one line: *Bringing People to Jesus through His Church*.

Thank you for listening. At my Episcopal Ordination, I asked everyone to pray that I would be a "humble and holy, orthodox, creative and courageous" Bishop.¹³ I make that prayer for you too: may you be faithful and bold. Please ask Mary Immaculate, St. Edmund of Abingdon, and Blessed Pier Giorgio, Patron of our Youth, to pray for our Diocese as we enter the future. Let us ask them to inspire us all in *Bringing People to Jesus through His Church*.

In Corde lesu
+ Philip
Bishop of Portsmouth

¹ Among many other matters, the 2003 Diocesan Assembly with its document *Go Out and Bear Fruit*, which accent 'communion and mission', continues to be determinative.

² I have found the document from the Congregation for Bishops *Apostolorum Successores: Directory for the Pastoral Ministry of Bishops* an invaluable guide throughout my ministry (Libreria Editrice Vaticana: 2004; also available online at www.vatican.va/roman_curia/congregations/cbishops/). At its press launch, an Explanatory Note from the Congregation said: "The bishop is a father who lives for his children... [one who] does everything possible to form consciences and make them grow in the faith." This is why I have never liked being addressed as "My Lord" or worse, the now increasingly common (borrowed from civil use?) "Bishop." The title "Father" is, to me, by far the best form of address.

³ The general literature on this is now vast. See for instance: J. Mallon *Divine Renovation: Bringing your Parish from Maintenance to Mission* (New London CT, Twenty-Third Publications: 2014) and *Divine Renovation Guidebook: A Step-by-step Manual for Transforming Your Parish* (New London CT, Twenty-Third Publications: 2016); M. White and T. Corcoran *Rebuilt: Awakening the Faithful, Reaching the Lost and Making Church Matter* (Notre Dame, Ave Maria: 2013), *Tools for Rebuilding* (Notre Dame, Ave Maria: 2014), *Rebuilding Your Message: Practical Tools to Strengthen Your Preaching and Teaching (Rebuilt Parish Book)* (Notre Dame, Ave Maria: 2015) and *The Rebuilt Field Guide: Ten Steps for Getting Started (A Rebuilt Parish Book)* (Notre Dame, Ave Maria: 2016); C. Wesley *Rebuilding Youth Ministry: Ten Practical Strategies for Catholic Parishes (A Rebuilt Parish Book)* (Notre Dame, Ave Maria: 2015); S. Weddell *Forming Intentional Disciples: The Path to Knowing and Following Jesus* (Huntington, Our Sunday Visitor: 2012), *Becoming a Parish of Intentional Disciples* (Huntington, Our Sunday Visitor: 2015) and *Fruitful Discipleship: Living the Mission of Jesus in the Church and the World* (Huntington, Our Sunday Visitor: